



JOB POSTING

EXECUTIVE DIRECTOR, SPORT

Be a part of building and servicing a national brand. The Canadian Olympic Committee (COC) is a national, private, not-for-profit organization committed to high-performance sports excellence. We are the largest private supporter of high performance sport in Canada and we are responsible for all aspects of Canada's involvement in the Olympic Movement, including participation in the Olympic and Pan American Games.

The Canadian Olympic Committee (COC) is seeking a formidable Executive Director, Sport with a true passion for amateur sport and the Olympic Movement. Based in Montreal and reporting to the Chief Sport Officer, the candidate will develop and implement programs targeted to NSFs (National Sport Federations), Athletes, Coaches and other partners with the objective of promoting further integration and alignment within the High Performance Sport System. Collaborating with COC senior leaders, the incumbent will build and deliver a plan to expand the value-added services currently offered to partners, particularly NSFs. They will also provide leadership on COC's commercial and branding initiatives which ultimately benefit all of its partners.

Core Responsibilities and Priorities

- Build and lead the execution of a business plan for NSF Services and Athlete/Coach Services (including Alumni)
- Take a lead role in the implementation of the NSF Enhancement Plan
- Work with partners to achieve better alignment of policies, programs and services resulting in a higher level added-value to NSFs
- Develop and implement a robust bidding and hosting plan in collaboration with Sport Canada, CSTA and other partners
- Explore the feasibility/benefit (and potentially execution) of a plan that sees Olympic Qualifiers in Canada
- Support the Chief Sport Officer in developing and implementing a plan that sees an alignment in policies, programs and services for the benefit of the High Performance sport community
- Leverage established Strategic Partnerships (SIRC, CSTA, etc.) for mutual interests



- Pursue new Strategic Partnerships (Canada Games, CIS, etc.) to achieve system efficiencies
- Work with TO2015 and NSFs to help support optimal partnership in the use of legacy facilities by NSFs
- Work with the COC Executive Director, Games, TO2015 and NSFs to develop and implement home Games opportunities for Sport
- Work with the COC leadership team to build key elements of an advocacy plan for Sport
- Work with COC Senior Leadership Team to optimize collaboration and integration both within the Sport Department and across all COC Departments
- Work with partners to realize efficiencies and better coordination for conferences involving NSFs participation
- Develop and execute a strategy to optimize NOC bilateral for NSFs, athletes and coaches
- Work with the Marketing team to explore and potentially execute a plan for “Olympic Trials”

Qualifications and Critical Skills

- Minimum 10 years of senior management experience in sport;
- A post-secondary education in a sport-related field;
- A proven record of leading a multi-disciplinary team;
- Strong written, verbal and interpersonal skills and the ability to communicate effectively in English and French;
- Analytical, organizational and management abilities combined with outstanding team building and leadership skills;
- Self-motivated with a superior work ethic;
- A high energy level and a commitment to and passion for Sport, the COC and its Vision.

Compensation:

Competitive salary based on experience, excellent benefits package.

Contact:

Please send all cover letters and resumes by May 14, 2013 to applications@olympic.ca, citing the position title in the subject line. No telephone calls please. We thank all applicants for their interest; however only those selected for an interview will be contacted.