



CANADIAN OLYMPIC COMMITTEE CLIMATE ACTION PLAN EXECUTIVE SUMMARY

Spring 2025





THE CANADIAN OLYMPIC COMMITTEE FOCUSES ON FOSTERING AN INCLUSIVE, PURPOSE-LED AND HIGH PERFORMANCE CULTURE.

Our work of bringing people together through sports occurs on the traditional treaty and unceded territories that are part of Turtle Island. We acknowledge that Indigenous Peoples have been living and playing sports on this territory for generations and continue to do so today. We recognize that part of our journey as a colonial organization is to take an active role in learning, and unlearning about Indigenous histories on these lands, and to seek to understand the role we can take in reconciliation as we move forward. We acknowledge that our two head offices are located on the traditional territories of the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee, the Wendat peoples, and Kanien'kehà:ka Nation, and we are undertaking work to learn more about these territories and the Indigenous Peoples who call Tkaronto and Tiohtiá:ke home.

EXECUTIVE SUMMARY

Through the Team Canada Impact Agenda, the Canadian Olympic Committee (COC) is committed to making sport safe, inclusive and barrier-free so more young people can play and stay in sport. Our work is built around three pillars:

PODIUM	PLAY	PLANET
Relentlessly pursue a safe, inclusive, and barrier-free sport system	Inspire more young people in Canada to play and stay in sport	Take a leadership position to preserve our sporting environments

Across Canada, communities are experiencing the impacts of our changing climate. Since the 1970s, we've lost more than 30 viable days for outdoor skating in the winter season, witnessed a >10% reduction of snowfall across all regions, seen a growing number of out-of-control wildfires that have impacted air quality nationwide, and endured worsening heat waves, floods, and storms. As a sports leader in Canada, we acknowledge that we have a role to play in pursuing climate action and reducing our carbon footprint. We also must collaborate with partners across sectors to identify solutions that will keep sport safe and fun into the future. These actions are critical to the preservation of sporting environments, so athletes across Canada can continue to play and practice the sports they love.

The COC is committed to investing in our Planet pillar to ensure that our Podium and Play pillars can shape the future of sport in Canada. The health of the planet is an essential component of sport and we already observe how the climate crisis is impacting sport at all levels. At the same time, we realize that sport contributes to the climate crisis as well: when we travel to host cities, ship sport equipment by sea and air cargo to Games, etc. we do so with our own carbon footprint.

As a responsible non-profit organization with a national and international reach, we believe that adopting a strategic climate action plan will help move us from climate goals to climate actions. It will help us focus and prioritize our operations and decisions in accordance with our purpose of Transforming Canada Through the Power of Sport.

Through the Team Canada Impact Agenda and the COC's Climate Action Plan, we are committed to reducing our carbon emissions by 50% by 2030, achieving net zero by 2040, bringing a sustainability mindset to everything we do and empowering the sport community across Canada to become climate actors.

We know we must take action now. We are conscious that the cost of inaction could severely impact the sport sector and our ability to pursue our long-term mission. Therefore, we have prioritized strategic actions over perfection, and will adapt along the way as we strive to address one of the biggest problems of our time.

OUR STRATEGY

TAKE A LEADERSHIP POSITION TO PRESERVE OUR SPORTING ENVIRONMENTS

COMMITMENTS

CLIMATE ACTION

Bring a sustainability mindset to everything we do

CLIMATE ACTION EMPOWERMENT

Empower the sport community across Canada to become climate actors

AREAS OF FOCUS

Reduce our emissions

Strengthen our governance

Facilitate transition

Advocate

STRATEGIC GOALS

1. Reduce our carbon emissions by 50% by 2030 & achieve net zero emissions by 2040 by enhancing our operations, data & reporting
2. Share and engage with the COC workforce, athletes and partners

Our strategy and our plan are built around Team Canada in action and refers to the Olympiad cycles. Our cycles start with the Summer Olympic Games and last four years. Team Canada is in action in different multi-sport Games across those four years. Our Climate Action Plan aligns to this rhythm and is made of 5 cycles from 2021 to 2040.

TEAM CANADA IN ACTION





OUR PLAN

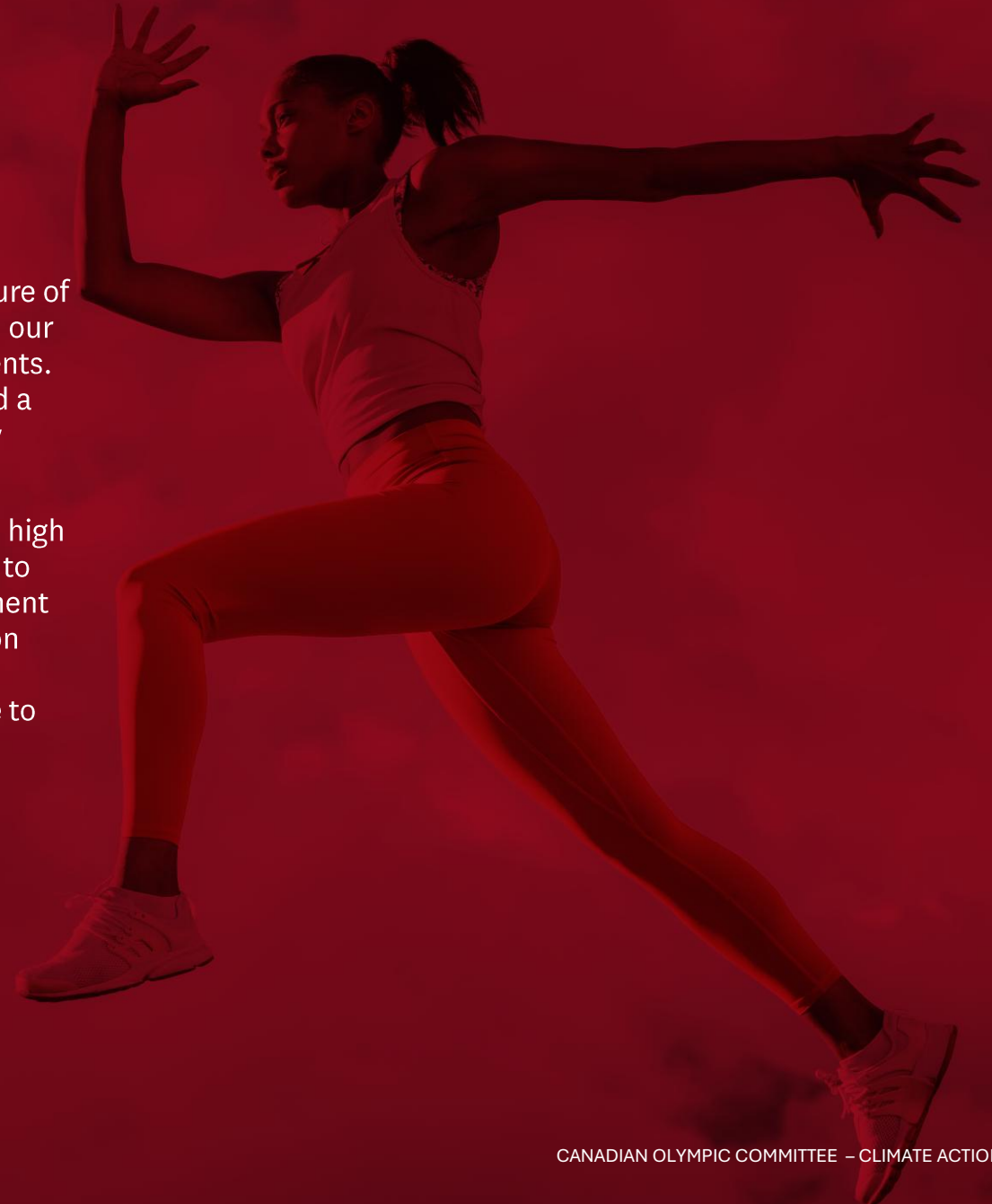
CLIMATE ACTION						
REDUCE OUR EMISSIONS						
	Cycle	C1	C2	C3	C4	C5
CORPORATE PARTNERSHIPS						
Actively pursue new partnerships with value-aligned organizations						
Engage with corporate partners on opportunities to collaborate in measuring and reporting carbon emissions						
Collaborate with corporate partners on their sustainability commitment and plan						
FREIGHT						
Prioritize low-carbon shipping options whenever feasible						
Work internally to identify opportunities to reduce freight volume and distance travelled						
Work with key groups to explore options to enhance efficiency and leverage lower intensity options where possible						
INVESTMENTS						
The Investment Committee & Chief Finance Officer to work with the Outsourced Chief Investment Officer for the continuous integration of ESG factors into the investment analysis and selection						
Monitor new investment opportunities for renewable energy sources						
SUSTAINABLE SOURCING						
Develop a sustainable procurement guide with a focus on highest emitting segments and include a list of recommended vendors						
Work internally and with our providers to streamline and reduce volume of purchased goods and to maximize circular economy						
Reduce our footprint across our offices (ex. paper consumption, waste, use of plastic, food & beverages, energy consumption)						
Require GHG reporting as part of vendor contracts						
TRAVEL						
Develop and implement sustainable travel policy						
Explore sustainable options with our travel agency						
MONITORING AND REPORTING						
Measure the COC's carbon footprint annually, report back to the UN S4CAF and enhance data collection for consistency						
Monitor the COC's decreasing footprint and plan for the next cycles of the Climate Action Plan						
Finalize our strategy to achieve a 50% reduction in emissions to meet the 2030 target						
Finalize our strategy to achieve 90% reduction in emissions to meet the 2040 target						
Explore carbon compensation options to address residual emissions, aligned with a net-zero goal						
STRENGTHEN OUR GOVERNANCE						
Appoint a Sustainability lead						
Join the United Nations Sports for Climate Action Framework & commit to the Race to Zero goals						
Share yearly progress to COC's Board of Directors						
Incorporate climate factors into strategic decision-making processes						
Capture climate risks (including risks related to health, sport performance, operations, legal, and commercial affairs) and monitor through the COC risk assessment plan						
Develop the Team Canada Impact Agenda Framework that aligns with our climate goals						
Create a sustainability-focused communication plan for relevant groups						
Integrate climate action into external reporting and publicly disclose COC's carbon footprint						
Integrate sustainability principles and objectives into each Games' strategic plan						
Review COC policies to ensure alignment with our climate goals						
Engage with staff to develop a climate champions network within the COC						

CLIMATE ACTION EMPOWERMENT						
	Cycle	C1	C2	C3	C4	C5
FACILITATE TRANSITION						
Integrate sport and climate action content into the COC's programs and events						
Connect with the Sustainability representatives of the COC's Athlete Commission to share alignment on sustainable practices						
Support athlete-led and/or research-led initiatives with a focus on climate action through grants, funding opportunities and by featuring their stories on Team Canada channels						
Provide ESG reference documents to support operational decisions for staff and Mission Team						
Embed sustainability training and best practices with new COC staff during the onboarding process						
Support the diversification of the COC workforce						
Engage and collaborate with subject matter experts, community leaders and external groups to support and advise on social and environmental sustainability work at the COC (ex. Indigenous leaders, academics, etc.)						
Ensure implementation of sustainability best practices by Team Canada Mission Team, Athletes and National Sport Organizations while participating in the Games						
Participate in the United Nations Sports for Climate Action Canadian Alliance community of practices						
Develop and distribute free carbon literacy resources and relevant tools for the sport community						
ADVOCATE						
Engage with the athlete community across Canada on climate action						
Raise climate action awareness to Team Canada fans through COC-owned channels						
Provide thought leadership on climate and sport issues across the Olympic Movement through panel participation and sport and climate action event attendance						
Support the climate goals of host cities, participate in the Organizing Committees' efforts to reduce Games' footprint and advocate for climate adaptations to training and competition protocols to protect athlete health and performance						
Participate in and enable research-led initiatives supporting the advancement of environmental sustainability science						
C1: CYCLE 2021 TO 2024						
C2: CYCLE 2025 TO 2028						
C3: CYCLE 2029 TO 2032						
C4: CYCLE 2033 TO 2036						
C5: CYCLE 2037 TO 2040						

CONCLUSION

The COC is committed to addressing the climate crisis to ensure the future of sport in Canada. Through the Team Canada Impact Agenda, we invest in our Planet pillar to support safe, inclusive, and barrier-free sport environments. Recognizing our role in contributing to climate change, we have adopted a strategic climate action plan to reduce our carbon emissions by 50% by 2030 and achieve net zero by 2040.

We prioritize immediate action and continuous adaptation, knowing the high cost of inaction. By leading by example and sharing our journey, we aim to empower the sport community to become climate actors. Our commitment to sustainability, aligned with the United Nations Sport for Climate Action Framework, drives our efforts to promote environmental responsibility, education, and advocacy, ensuring that future generations can continue to enjoy and excel in sport and physical activity.



CLIMATE ACTION PLAN EXECUTIVE SUMMARY

