JOIN THE OLYMPIC MOVEMENT IN CANADA

2 November, 2026

APRIL 2027 – CALL FOR NOMINATIONS

The Canadian Olympic Committee ("COC") is a national, private, not-for-profit organization committed to high-performance sports excellence. We are the largest private supporter of high-performance sport in Canada and our mission is to lead the achievement of the Canadian Olympic Team's podium success and to advance the Olympic values in Canada.

Our goal is to "Be Olympic", to be the best at what we do, provide the best support for our athletes and sport community, be the best partner, and be the best National Olympic Committee. Sport has an incredible power, one that brings people together like nothing else. It has the power to change the world, unite and inspire. It is a powerful tool on so many levels - for us as individuals but also as leaders.

The COC is looking for interested, qualified candidates that embody these values and share our passion for the power of sport to help lead the organization in the following roles:

- Board of Directors (6 positions for a 4-year term)
- General Member - Class B (6 positions for a 4-year term)

Please see Appendix A for further descriptions and the nomination process for each of these roles.

The Canadian sport system has received an historic financial commitment from the Federal Government in 2026. The COC will continue to steward the Canadian Sport System with ambitious long-term goals, and it is expected that the COC Board of Directors will be leading the organization in a time of transformational change in the near term.

The COC is committed to diverse representation and to including voices that are reflective of Canadian society and of our sport community. We encourage candidates to indicate (voluntarily) on their application if they associate with a representative group. Additionally, the Nominating Committee welcomes applications from those whose expertise and skills can strengthen the COC's capabilities in the following areas:

- Professional Accounting Designation
- Legal (with a focus on Governance)
- Information Technology/Digital/Cybersecurity
- Human Resources

Any applicant standing for re-election should summarize their individual contributions to the COC in their last term together with a statement describing their objectives for the next term should they be re-elected.

Persons interested in being considered for one of the aforementioned roles should complete the attached nomination form and attach a brief résumé or bio. The deadline for nominations is Thursday, November 26, 2026 at 5pm EST. *Any nomination not confirmed by the COC as having been received will be deemed not to have been received. Accordingly, please ensure you have clearly designated your email address on your nomination and received confirmation of receipt for the nomination you submit.*

Please contact Marianne Bolhuis (mbolhuis@olympic.ca) if you have questions.

CANADIAN OLYMPIC COMMITTEE
COC NOMINATION FORM

This information will be used for the purpose of your consideration by the Nominating Committee, for any Board, Committee or other involvement with the COC and for contacting you regarding any meetings or information that is sent to you if you are selected.

All information provided to the COC through this nomination form will only be used for the foregoing purpose(s) and, unless required by law, the COC will not disclose such information to any third party. Once the nomination process is complete, the COC will (subject to any record retention required by law) destroy all information provided.

Please return the application form and a copy of your résumé or bio to:

COC Nominating Committee c/o Canadian Olympic Committee
250 Yonge Street, 30th Floor
Toronto, ON, M5B 2L7
c/o e-mail: COCSessionMemberServices@olympic.ca

I. PERSONAL INFORMATION OF CANDIDATE

Name _____

Address _____ _____ _____
(#) (Street) (Apartment)

_____ _____ _____
(City) (Province) (Postal Code)

_____ _____
(Tel) (e-mail)

☐ I am a Canadian citizen.
(Note: Section 8.2 of COC General By-Law No. 1 limits membership to Canadian citizens)

☐ I am an Olympian.

Please indicate below by checking one or more of the roles for which you wish to be considered for by the Nominating Committee (please see Appendix A for further detailed role descriptions).

☐ Board of Directors
☐ General Member (Class B)

II. DIVERSITY (optional)

Please check if you are a Francophone ☐

Please check the languages in which you can communicate ☐ English ☐ French ☐ Other: _____

Please check if you are an Indigenous person ☐

Please check if you identify as a visible minority ☐ Please specify (optional): _____

Please check if you identify otherwise as a minority ☐ Please specify (optional): _____

Gender Identity:

☐ Woman ☐ Man ☐ Non-Binary ☐ Another gender identity (please specify): _____
☐ Prefer not to answer

III. SUMMARY OF EXPERIENCE AND EXPERTISE

Please attach a current and up to date résumé or bio for the Nominating Committee's consideration. Additionally, please identify any area(s) of specific expertise that you would be able to bring to the COC as listed below. The areas of skills/expertise listed below are not exhaustive and applicants are encouraged to highlight any experiences they believe would contribute to their involvement on the COC Board or Membership in the box provided. Further, it is not the expectation that applicants will have competency in all areas of the skills and expertise listed below, but priority will be given to the skills and expertise noted on page 1.

Please check the box(es) that apply, or leave blank, as applicable.	Level of Expertise	
	Leading/ Advanced	Good/ Developing
Senior Executive Leadership	☐	☐
Sports: Athlete	☐	☐
Coaching	☐	☐
Management	☐	☐
Human Resources	☐	☐
Communication & Stakeholder Relations	☐	☐
Financial Literacy	☐	☐
Risk Management, Oversight	☐	☐
International Sports or Business	☐	☐
Corporate Governance	☐	☐
Information Technology (digital/cyber)	☐	☐
Sales and Marketing / Sponsorship	☐	☐
NFP Board Experience	☐	☐
Corporate Board Experience	☐	☐
Professional Accounting or Financial Designation	☐	☐
Legal	☐	☐
Innovation	☐	☐
Revenue Generation	☐	☐
Large Scale Event Staging/Management	☐	☐
Bidding & Hosting	☐	☐
Government Advocacy & Lobbying	☐	☐
International Relations and Diplomacy	☐	☐
Corporate Governance/Board Management	☐	☐
Canadian Sport System	☐	☐

(Optional) If there is any specific experience that you wish to highlight, whether specifically related to sport or that you believe would be transferable and applicable to the work and mission/values of the COC, you are invited to elaborate below.

IV. STATEMENT OF INTEREST

Please provide a brief statement below as to why you wish to run for the position, your prospective contribution to delivering the COC mission, along with your personal objectives should you be elected. If you are an incumbent, please highlight a couple of contributions that you feel you have made during your most recent term in role.

V. BACKGROUND INFORMATION (APPLICANTS FOR DIRECTORS ONLY)

It is imperative that the COC provides a positive and safe environment for all those working and volunteering at the COC. It is also critical for the protection of the reputation of the COC that the directors meet certain threshold criteria.

Please read the following declarations carefully and if required provide full details. If you are in any doubt, please include all relevant details and declare all matters, regardless of whether they have previously been brought to the COC's attention and regardless of whether they occurred in Canada or elsewhere.

- I do not have a criminal record;
- There are no criminal proceedings pending against me;
- I am not currently under sanction of two (2) years or greater pursuant to the World Anti-Doping Code or CADP Rules;
- I am not currently under sanction nor the subject of a provisional measure or investigation by Sport Integrity Canada under the Canadian Safe Sport Program;
- I have not been subject to any administrative order or penalty of any administrative authority or commission and there is no such order, penalty or proceeding pending;
- I have not been held liable in a civil proceeding in connection with any matter involving allegations of fraud, theft deceit, misrepresentation, conspiracy, breach of trust, breach of fiduciary duty or allegations of similar misconduct and there are no such proceedings pending;
- I have not been involved in any bankruptcy or insolvency proceedings, voluntary or otherwise, against me as a debtor in any jurisdiction within the past six years preceding the date of this Nomination Form and I am not currently an undischarged bankrupt;
- I am not aware of any conflict of interest or other reason that would preclude me from being considered for nomination as a director of the COC;
- There is no additional information which should be brought to the attention of the COC that might call into question my ability to serve effectively as a director or a committee member of the COC or might otherwise negatively reflect on the COC;
- I agree that I am fully responsible to ensure that I communicate any changes to any information, as listed above and otherwise as soon as I become aware of them.

If you are in any doubt, please check "No" and provide all relevant details.

☐ **Yes,** the foregoing statements are correct.

☐ **No**, the foregoing statements are not correct. Please be advised that:

Please continue on a separate sheet, if required, and attach to this document.

If there are changes to the information in the future, please advise the COC (to the attention of the General Counsel and Corporate Secretary) immediately, in order to keep our documentation current.

VI. ACKNOWLEDGEMENT AND UNDERTAKING

☐ By submitting this Nomination Form, I agree to obtain and provide the COC with a criminal background record check should the COC so request. In addition, I consent to the COC undertaking a criminal background check and agree to comply and provide any required information to obtain such criminal background record check.

☐ I do hereby declare to the best of my knowledge and belief that the information I have provided on this Nomination Form, including all Schedules thereto, is true.

Candidate Signature: _____ Date: _____

APPENDIX A – ROLE DESCRIPTIONS AND NOMINATION PROCESS

- **Board of Directors:** In April 2027, there will be six directors to be elected by all COC members. Following the election, there will be 16 directors on the COC, including 12 directors elected by all COC members (six directors having been elected in 2025 for a term expiring in April 2029), two IOC members and two athlete representatives. The Board meets four times a year, and more if required. The meetings are in a mix of virtual and in person meetings held in different cities across Canada, typically over the weekend.

- **General Member (Class B):** In April 2027, there will be six Class B Members to be elected by all COC members. COC Members are comprised of 4 classes, currently including: 54 national sports organizations (NSOs) on the Olympic Programme (Class A), general members (Class B), IOC Members (Class C) and Athletes' Commission Members (Class D). There are currently approximately 98 members of the COC. Each member of the COC has the right to attend COC Session meetings at the reasonable expense of the COC and to vote on all matters brought before the Session. Each member has one vote. The Annual Session is typically held in April and is held in different cities in Canada.

PROTECTION OF REPUTATION

Section 7.4 of the *COC General By-Law* provides that "subject to applicable law, any individual who (i) has been convicted of a serious criminal offence and has not received a Pardon for the offence; or (ii) is currently under a sanction of two years or greater pursuant to the World Anti-Doping Code or CADP Rules, may not serve as a Member, director, or officer of the COC, on a COC Board Committee, or otherwise serve in an official capacity for the COC."

It is the applicant's responsibility to ensure and confirm that these criteria are met and that a clear police record will be obtained by the applicant upon request.

PROCESS

The Nominating Committee will screen all nominations received to ensure that they meet the minimum qualifications required at law for a director (a Canadian citizen, at least 18 years of age, with capacity and not a bankrupt).

Nominations will then be reviewed and evaluated against the skills, expertise and diversity as provided for above.

Following evaluation of the nominations received, the Nominating Committee will present to the Board:

- **Board of Directors:** (a) A recommended list of candidates for the Board of Directors equal to the number of positions to be elected and (b) A second list of additional qualified candidates who fulfil requirements for serving on the Board. The Board will be asked to approve the recommended list and the second "qualified" list. Following approval of the Board, the Nominating Committee will confirm with the candidates their respective status and submit the recommended list and the second list of qualified candidates for the Board of Directors to the Members on or about February 3, 2027. The Members will then have at least seven (7) days to submit any additional nominees for consideration. Any additional qualified nominees will be added to the second qualified list. No nominations from the floor will be accepted. Members may vote for any of the candidates listed on either the recommended list or the second qualified list.

- **Class B Session Member:** A recommended list of six candidates to be elected as Class B Session Members who have a strong and active interest in the Olympic movement. Following approval of the Board, the Nominating Committee will submit the recommended list of candidates for General Member (Class B) to the Members no less than 30 days prior to the April 2027 Session. Additional nominations may be made in

writing up until 10 days prior to the date of the election, provided each such additional nomination must include the written endorsement of at least five (5) COC Members. Any incomplete nominations or nominations received after 10 days prior to the election, will be declined. Such additional nominations will be communicated to the membership on the date of the elections.

WEBSITE/COMMUNICATION

To ensure a transparent process, a calendar of key dates will be posted to the COC website – Olympic.ca and on the COC Members site http://members.olympic.ca.